

CYPRUS TELECOMMUNICATIONS AUTHORITY

NINTH
ANNUAL REPORT
AND
ACCOUNTS

FOR THE YEAR ENDED 31ST DECEMBER, 1964

THE LUTHCRITY

Chairman

N.M. MILTI DOU, F.A.C.C.A.

Vice-Chairman

LI GURSOY

Members:

- J. CL. CHRISTO LIDES, Barrister-at-Lew
- V. DEMETRIAU, B.Se., (Engineering)
- G. JOANNOU,
- N. 200303, Civil Engineer, Graduate of Technical University of Athons

KIMAL ZIVIK, M.D.

ADBINISTRATION

General Manager:*

A.N. STYLIANIDES, M.E.-B.Sc., M.-A.S.M.E.,

Secretary:

S. KOKKINIDES, Cert. Soc. Science & Admin. L.S.E.-University of London.

The Accountant: **

M.E. CHRISTOFIDES, F.A.I.A.

Chief Entineer:

A.G. BAXIM, M.I.E. Z.

Reed Office: Electra House, 1 Museum Street, Nicosia. Telephone: 77111

Branches:

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Famagusta	- IDISSON STRUCT	TEL 2500
L/PILACA	- 7, LOND BIRCH STR.	TEL 2299
PATHOS .	- 96, ADONIS STREET	TEL 2148
AIRETYS	- 5A 28TH CCTCSES AVENUE	TEL 438
LOFILA	- Lepka	TEL 459
MORPHOU	- 25TH MARCH STM. No 18	TEL 5555

^{*} Appointed as from 1st August, 1964.

^{**} Appointed as from 16th December, 1964.

INTRODUCTION

1. This report ceals with the 10th year of operation and development of the Telecommunications Services provided by the Cyprus Telecommunications Authority, which was established in accordance with Law 302 No.67 of 1954.

The Cyprus Telecommunications Authority is the Successor of the Cable and Vireless Ltd., from whom it took over the responsibility of Inland and Overseas Telecommunications in Cyprus in January 1st 1955 and April 1st 1961, respectively.

- 2. In spite of the conditions which prevailed in Cyprus during the year under review and the desertion of the service by practically all the Turkish employees, the Authority has been able to operate its normal services in a satisfactory manner and has also been able to cope with the considerable increase in its telephone and telegraph traffic. The expansion and development schemes of the Authority have continued in accordance with a pre-determined programme.
- 3. The management and staff have had to contend with adverse conditions during the year and it is gratifying to record that they have been able to brace themselves to the task of dealing efficiently with the Telecommunication needs of the State; the Public and the Armed Torces.

LAMAN'S ACCOUNTS

	the year the Authority had from its operame of	tions		61,811,194
flie ano	unt of income was used to pay:		,	•
Öta	Ef Salaries, Jages and Allowances		£/755,288	
i	ess: Allocations to Capital	£98, 147		
	and Recoverable Vorts	225,094	323,241	
B	Liante being Sperating and Administrative		£442,042	
	ten Operational (Maintenance of ignent) Expenses		164, 124	
Est	ablishment Expenses		28, 119	
Añn	inistrative Expenses		28,259	857,544
res	milting in an Operating Surplus of			£553, 650
The Aut	herity had other income of			4,084 £557,734
The abo	ve Surplus ves used to provide:			
Int	erest and Financing charges on the rowed capital		£150,478	
Oth	er Interest		7, 380	• • • • • • • • • • • • • • • • • • • •
Men	bers Travelling Expenses		500	
Dep Equ	reciation on the Authority's Buildings, ipment, Vehicles, Furniture & Tools		170, 129	•
Õbs	elete Stores written off		11,662	
Mio	cellaneous Charges		2,043	£342, 192
resulti	ng in a surplus of			£215,542

THIST COMMUNICATIONS CONSTRUCTION AND DEVELORMENT

The expansion of the Inland Telecommunications Service has been actively pursued in both rural and urban areas.

Rural Areas (Gverhead Construction)

The main tasks of this Section consist in the erection of heavy overhead routes and in the Rural Kiosk Development. Although the work in overhead construction has been hampered by prevailing conditions, 1,443 poles were erected, 19 miles of pole routes were built and 229 miles of single wire installed during the year.

Urban Areas (Underground Construction)

The demand for telephone service in the main towns continued to be great. As stated in the 1963 Report, the laying of cables directly in the ground become uneconomical and the authority reverted, wherever practicable, to the construction of the manholes and ducts system. In this way, the construction of the cable network in the towns and especially in the main streets, has been carried out more economically and speedily and with the least possible inconvenience to the public and traffic.

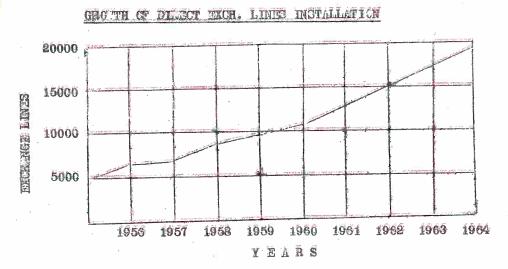
During the year 31 manholes were constructed and 15 miles of new duct (running pipe) were laid.

The results of the above work, were reflected in the installation during 1964 of 2435 new direct lines in addition to 1565 extension lines, i.e. a total of 4,000. The situation regarding applications, for telephone service is as hereunder:

Outstanding applications as at t	he end o	of :	1963	for		
telephone installations	* * * *	er e	â.,#	<i>i i</i>		. 819
Applications received during the	year .	<i>i</i> 4	8 8	8 8	d1 18	, 2690
Telephones installed	ng Tan an ini Na	g g	* *	18 B	á! á!	2434
Balance waiting as at the end of	1964	* 4	* *	* *	7 (6) - 61	1074

The Waiting List is mainly the result of additional responsibilities allocated by the Authority for the provision to the UNFICYP and the National Suard on an island-wide telegraph and telephone service.

GRAPH "A"



Malicious Chttings (Rural & Urban aress)

Malicious danages to the following overhead routes were dealt with.

Near Typhou Airfield

Kophinou Village Area

Louroudjina Area

Near Mari Village

Near Polis, Chrisokhou

Near Gazivere Village

Near Klavdía Village,

Near Episkopi Village, Limassel

Larnaca

Kelokedhara, Paphos

Lefkonico.

The Authority also had to deal with the following three serious malicious cuttings of cables:-

The main cables from Electra House Nicosia feeding the area of (a) Neapolis, Trachonas and Kaimskli, as well as the long lines towards Kythree were maliciously out early in 1964 and this resulted in the discontinuation of service to about 800 subs, and long call offices and junction lines.

Service to these subscribers was ultimetely partially restored by connecting them from other existing routes, or by laying or suspending new alternate cable routes.

- (b) The main trunk cable Nicosia-Tyrenia feeding Kyrenia town and district was maliciously cut early in 1964. It was impossible to establish communication as it was again cut soon after repair.
- (c) The main cable feeding the Eakaki road Industrial area in Limassol district was maliciously out in the second quarter of 1964 but its repair was made possible soon after.

AUTO CONSTRUCTION SECTION

The construction of the Limassol Satellite Exchange was completed during the year, and a number of private exchanges automatic and manual, installed at various subscribers! premises were connected on it.

New rural exchanges were not installed during the year, but improvements, and modifications were done to the existing equipment at the various exchanges, including improvement on the trunk lines, this resulted in a more efficient and reliable dialling by the trunk operators.

A special mobile exchange of 100 lines capacity was installed at the United Nations Headquarters.

Berengeris Auto Exchange (100 lines) was recovered and all existing subscribers taken over by the Limassel Satellite.

The following table indicates in comparison the development of telephone exchanges in the years 1968 and 1964.

Type of Equipment	2	963	1964		
	Number	Capacity	Number	Capacity	
Main Town Auto Telephone Exchanges	7	19,325	8	20,825	
Private Auto Branch Exchanges	32	2,768	34	2,918	
Mobile Exchange	-	مسند ا	1	100	
Private Manual Exchanges	495	5,967	560	7,596	
Rural Exchanges	48	3,495	47	3,395.	
Telephones installed	3,540	<u></u>	2,435	##	
Telephones forking	28,541	- 	26,112	-	

MAINTENANCE AND TRANSMISCION

General

Every effort was made to run the level of maintenance service to satisfactory standards, in spite of the increased cases of malicious damages to the overhead plant affecting trunks and subscribers.

Faergency Alternators.

The Emergency Alternators installed at all Main and Bural Exchanges have functioned efficiently on mains Tailures during 1964.

Inlend Transmission e uipment Installations and Maintenance.

During the year two additional 12 channel carrier systems were installed to increase the trunk circuits between main towns.

- 1) The multi-channel carrier systems working between Nicosia and Famagusta over the 0/Head route via Lefkonico were re-deployed via the Nicosia-Lyssi-Famagusta route due to the complete break-down of the Nicosia-Lefkonico-Famagusta 0/Head route by malicious action.
- 2) An 8 channel Carrier System between Nicosia and Lapithos, was installed to provide alternate trunk circuit to Kyrenia district, due to the maliotous outting of the Nicosia-Kyrenia trunk cable mentioned above.

VHF Inland Radiotelephone Service.

This Service which is rented to the Public for Mobile Radictelephone communication or point-to-point communications on a private wire basis has functioned satisfactorily.

In addition, the Authority is negotiating with the manufacturers for the provision of radiotelephone equipment in order to introduce a new Service, whereby communication between a ship at anchor off the three main ports of Cyprus and the public telephone network will be possible.

VHF Multi-Channel Links

The main VMF Nicosia Limessel Link was converted to operate on new frequencies so as to come in line with the Frequency Flan for Cyprus.

A temporary VAF Repeater Station away from Mt. Olympus was established at Amiandos, where the VAF Repeater terminals and associated equipment were accommodated, until the Madhari repeater station is completed.

The Multi-Channel VHF Link Nicosia Airport-R.A.F. Troodes was recovered and brought to Nicosia Transmission room for conversion to new frequencies.

The VHF 24-Channel Carrier equipment and its ancilleries were transferred from Episkopi R.A.F. Cantonment to Limassol Transmission room, for conversion to new frequencies.

Cutside Broadcasts.

The Authority's services are also made available for the purpose of outside broadcasts from any point in Cyprus through the Cyprus Broadcasting Corporation and the two foreign broadcasting stations (BFBS & BFBC). Such broadcasts include Church Jervices, theatrical performances, fairs, Christmas celebrations, football matches etc.. The schedule below indicates the number of outside broadcasts dealt with by the Authority during the year:-

Outside Broadcasts held (Local) 62
Outside Broadcasts held (Overseas) 4

Maintenance Workshops.

During 1964 the Maintenance Torkshops executed the following works:-

Telephones repaired and	ter	te	å	W.	y	i - w	4	ě	i _a	¥	ě	, di	5,200
Dials repaired	ä	ė	ă	ă	igi i	6 6		à	ij	ŵ	ű		5,000
Cords repaired and made	*	. 🐞	ä	â	.		ě	¥I	:4	; š	21 18	ä	.10,000
Switchboards repaired .	ė	á	ě		*	. I	*	8	á			*	180

The Authority also overhauled during the year 164 route miles of overhead wires representing 1200 miles of stagle wire.

OVERSELS COMMUNICATIONS

is General

The year under review was undoubtedly the busiest year for overseas communications since, apart from the normal trend of all round development, several new circuits were established to meet the needs of the United Nations Organisation in Cyprus, as well as press correspondents and agencies who arrived here to report on the situation.

2. Very High Frequency Communication (VIF)

Considerable progress was made for the implementation of the Authority's very high frequency multi-channel scheme. Both the Yaila and Madhari Repetter Station buildings were in the process of completion and part of the equipment installed.

8. Comparative Table of Oversess Communications. Addiotelephone

Herebelow comparative figures of the Authority's five main links for the years 1961 - 1964.

Teekly hours of operatics and Total amount of Traffic in Minutes.

		4664	*	* & & & &		NA AND		3 21 Fo X
	Ars	1961 Minutes	Hrs.	1962 Minutes	Ars	1963 Minutes	Ars	1964 Minutes
Greece	60	44704	114	52900	161	59868	246	104335
United Kingdon	45	34346	60	44670	98	56176	190	95199
Lebanon	21	10753	60	17375	60	31400	60	29794
Israel	18	6573	36	10000	39	17659	39	8891
Turkey	12	1558	12	2852	12	5812	12	14825
								A
			, •	1961	1962	1968	19	64
Total of all	circuita	in ninutes	3	100,698	130, 137	172,319	255	,419

4. Voice Cants.

(Frogrames for Broadcasting Stations abroad)

	1961	1962	1963	1964
Number of Voice Casts	14	42	52	1490
Number of Minutes	231	741	900	21243

5. Faccinile (Radio Pictures)

	1961	1982	1963	1964
Received	16	59	51	79
Forwarded	30	31	94	1302

6. Oversens telegrams forwarded only.

In addition to the telegraph circuits operated by CY.T.A. for public use, the Authority lesses circuits to large concerns. The following statistics indicate the number of Overseas Telegrams and words forwarded.

<u>Xear</u>	Measages	Verds
1961	127, 294	= (Records as from 1st April, 1961)
1962	133,480	3,368,900
1963	135,981	3,561,148
1964	157,626	8,879,127

7. Ship-Shore Services.

Radistelephone

This service which was introduced on the 1st September, 1962, is in operation between 0800 and 1800 hours daily. An emergency service can be operated at any time outside the above hours.

		1962 (1/9/1962	1963	1964
Calls		124	705	759
Minutes	1.1	406	2519	2711

Redictelegraph

As from 1st September, 1962, this service was extended to 24 hours daily.

	1062	1983	1964
Telegrans	3922	4157	3826
Vords	56707	57733	56016

8. Civil Aviation Signals

These services are operated by CY.T. . on behalf of the Department of Civil Aviation, Ministry of Communications and Forks, and provide direct communication - Telegraph and Telephone - with the following Airports:-

Athens - Greece

Ankara - Turkey

Beirut - Lebanon

Damascus - Syria

Lod - Israel

Caire = U.A.A.

In addition, direct telephone communication is operated with the Flying Information Region with operating airdraft.

Juring the year under review, a total of 6,328,440 groups were transmitted and received which shows a decrease of 371,990 groups below those for 1963. About 60% of this traffic was handled by hand speed Vireless Telegraph (Morse) circuits and the remainder by the Athens Radio Teletype Circuit.

The use of automatic error correcting (ARC) equipment on the Athens Radio Teletype Circuit, as from 1st July, 1964, resulted in a great improvement and gave unmutilated and clean copies of traffic.

GENEAL SERVICES

TARRET OF THE HONE COMMENTED SERVICE

Traffic for both Telegraph and Telephone service has been unprecedentedly high during 1964. It will be observed that local telegraph and trunk calls were less than 1963, on account of the restriction in the movement of the public and adverse effects on the market. All circuits and lines were constantly busy during most of the year. Telegraph and Telephone Operators whose normal strength was reduced by one-third, due to absence from duty of Turkish employees, worked long shifts, with short rest periods and were able to respond efficiently to the needs of the service.

1. Telegraph

The service was operated locally by 14 Internal circuits and overseas by 3 External 5-unit Public Telegraph Circuits and 5 External leased ones.

The following comparative table shows the number of telegrams forwarded for the years 1962, 1963 and 1964.

			1962	1963	1964
1.	No of	Inland Telegrans forwarded	76660	77785 (1,127,398 words)	59143 (869,857 vorda)
2.	No. of	overseas Telegrams forwarded	133480	135166 (3,561,148 words)	157626 (8,879,127 vords)

5,517,979 words were cabled overseas in 1964 over and above those of 1963.

It is estimated that about 100 foreign correspondents were visiting the Niccola Telegraph Office daily from January to September, for dispatching press news and they were always given prompt service and assistance.

2. Telephone

A close lisison with the public was maintained and requests of complaints were promptly dealt with.

During 1964 a total of 168 applications from subscribers receiving melicious calls were received, 133 were investigated and 57 detected and action taken.

Herebelow comparative tables showing various call, made for 1962, 1983 and 1964.

1. Local Calla

1962	1963	1964
22, 376, 661	26,897,020	28, 144, 577

2. Trunk Calls

1962	1963	1964
2,384,974	2,780,928	2,530,240

3. Oversess

		1962	1963	1964
(a)	Outgoing	15599	21282	28911
	calls	(72234 minutes)	(92458 minutes)	(129,701 minutes)
(b)	Incoming	11915	16462	23629
	ealls	(57908 minutes)	(79861 minutes)	(125,718 minutes)

DICTORY PREPARTON STATES

The work of this Jervice was completely re-organised and all preparations were made for a speedy issue of a completely up-to-date Directory in 1965.

A new system of issuing telephone directories by the use of photolist equipment has been decided, this to be put in operation for the directories to be issued after 1965. It is anticipated that in this way, directories will be issued every year and it may even be possible to circulate amendments thereon at intervals during the year.

COMMONIZALTH TELECOMMUNICATIONS BOLES (C.T.B.)

The Government of the Republic of Cyprus renewed the appointment of Mr. N.M. Miltiadou, the Authority's Chairman to represent it on the Commonwealth Telecommunications Board for a further period of one year, to 19th June, 1965. The Chairman attended one Board Meeting (354th) held in the Commonwealth Telecommunications headquarters, London, on 29th October, 1964.

Audited Wayleave Accounts for the years 1961/62 and 1968/68 were submitted to the C.T.Board showing a total net revenue of £162,893.— and £169,921.— respectively. Estimated wayleave accounts for 1963/64 show a total net revenue from common-user external telecommunications of £237,083.

A Financial Zeview Conference was held in New Delai, India, in January/February 1964, to examine the operation of the financial arrangements applying to the Commonwealth "Commonwealth system during which it was agreed to retain the existing Scheme with certain modifications up to Sist March, 1966. During the interim two-year period annual payments at the rate of £30,000.— (or actual amount, whichever is the less) were fixed for Cyprus. It was also agreed that countries receiving traffic from foreign countries vi other National Bodies would be entitled to receive 25 per cent of the net revenue accruing to the Transit Commonwealth country, which resulted in a substantial increase of the Authority's revenue.

Cyprus was represented at the above Conference by a Zenior Officer of the Authority, who also attended the 337th C.T. Board Meeting held immediately after the conclusion of the Conference, on 18th February, 1964.

The Fourth C.T.B. Technical and Traffic Meeting was held in London in October, 1964, the conclusions and recommendations of which have been studied by the Engineers of the authority. Some Sessions of this Meeting were abtended by Mr. C. Loizon, of the Cyrus High Commission in his capacity as Alternate Member of the C.T. Board for Cyrus.

all external belecommunications matters were closely followed by the Chairman whose guidance has proved nost valuable for the pareguarding of the Authority's interests.

FINANCE

General

The results of the year under review have shown a marked improvement over those of the previous year, the main reason being the abnormal political situation that has nearly doubled the Revenue from Overseas Traffic.

There has been a considerable improvement in the cash position and the authority has been able to lodge certain funds on short and medium term deposits mainly for the purpose of meeting commitments with regard to the purpose of meeting commitments with regard to the purpose of equipment.

The Authority has not taken any action in the year under review, on losh repayment instalments, the redesption of the 3% Telecommunications (Second Issue) Stock, 1963, and the interest due on Capital Borrowings other than the payment of interest on the 6% Telecommunications Stock 1964/68 as the whole subject of the Authority's financing is still under discussion with the Government, it is expected however that this question will soon be resolved.

The Accounts

Borrovingo

There was a further borrowing in the year of £50,000 from Government, for the purpose of financing the VHF Schene and thus the capital structure as at 31st December, 1964 was as under:=

(i) Long Term.

	Government	Loan	(1969/71)	in	1954/5	21,499,914			
	11	11	(1973/75)	in	1958	400,000			
	ii	¥	(1973/75)	in	1959	200,000			
	íř.	, ít ,	(1961/76)	in	1961	136,000			
	fî	if	(1965/76)	in	1964	50,000		£2,279,914	
(ii)	Short Term	ě.							
	6% Telecom	nunic St	tions (1st ock (1964/	1 (38)	ssue)	100,000	ļ		ř
	3% Telecon	unic. St	stions (2nd sck (1963)	i i	osue)	100,000		200,000	ı
								£2,479,914	

74,368

Operating Revenue

Income for the yea	r amounted to		£1, 211, 194
which, ofter deduc	ting Operating Expenses	of	657, 544
Resulted in an Ope	reting Surplus of		2553,050
A comparison of Op	erating Revenue with 19	63 ahows:-	
		1963	1964
	Rentals	£946, 189	£364, 146
	Trunk Calls	232,001	211,962
	Local Calls	201,800	213, 166
	International Radio		ment on come

Telephone Calls

193,984 362,527 Telegraph Income Miscellaneous 4,127 3,967 £1,022,406 £1, 230, 136 Deduct: Provision for Doubtful Debts 2,678 18,942 £1,019,728 £1, 211, 194

44,305

The increase in the rentals and bocal Calls is the result of the additional telephone installations during the year whilst the considerable increase in the Telegraph and Radio/Telephone Calls income is due to a great extent to the prevailing situation in the Island; the abnormal situation has, however, affected unfavourably the Trunk Calls revenue.

Operating Coat.

The Staff Costs show a decrease as compared with those for 1963 as a result of the exclusion of the employees, who failed to attend to work during the year under review.

There was also a reduction in the System Operating Expenses due to the decrease in expenditure on the Trunk Circuits Maintenance.

A comparison of Operating Costs for the year under review with those of 1963 is as follows:-

	1963	1964
Staff Costs	6861,276	2765, 283
Less: Allocati as to Capital etc.	878, 226	323,241
•	£408,550	2442,042
System Operating Expenses	170,080	164, 124
Establishment Expenses	23,023	28, 119
Administrative Expenses	21,586	23, 259
	6762,389	2657, 544

The Establishment Expenses show a small increase over these of 1963 due to additional abnormal expenditure.

Not Revenue

To the Operating Surgius of	2553,650
There was added Sundry Cther Income of	4,084
Which made a total of	2557,734
Now-Sperating Expenditure incurred in respect of:	
Interest on Capital and Financing Charges 2159,478	
Other Interest 7,380	
Contribution to Commonwe 1th Telecommunications Board Expenses 725	•
Chairman's and Members' Expenses 500	
Depreciation 170,129	
Obsolete Stores Written off 11,652	
Miscellaneous Fin moial Expenses 1,318 Made a total to be deducted of	342, 192
which resulted in a surplus for the year of	£215,542

Fixed Assets

As at 1st January, 1864, the net book value of the authority's Fixed Assets was 22,688,131.

The capital vorte executed during 1964 and other capital expenditure increased the Fixed Aspets as follows:=

Het Bock Value os et ist January, 1964 £2,588,191 Capital Development during the year -(a) Inland Communications £207,219 (b) Overseas Communic tions 22,686 (c) VHF Scheme Vors in Progress £246,011 Less Installation and Removal charges recovered 31,401 214,610 62,902,741 Less: Disposals during the year £5, 382 £2,877,059 Degreciation for year, less on Disposed Assets which must be deducted 168, 338 Resulted in a Net Book Value as at Sist December, 1964, of £2,708,426

Balance Sheet

- (i) The Capital Borrowings have been increased by the additional loan of £50,000 from Government.
- (ii) The Net Revenue Account has been considerably increased by £245,281, being Levenue Eurplus for the year of £215,542 and Not Recoveries reliving to prior years of £29,739.
- (iii) The increase in the Creditors, Accreed Charges and Frovisions is mainly due to the additional Provision for Doubtful Lebts of \$26,264.
- (iv) The increase in the Interest due on Capital Borrowings is in respect of interest in the sum of £127,051 due for 1964 after feduction of £21,937, representing interest due for previous years and the year under review on the 6% Telecomunications Stock 1964/68, which was paid.

TABLE SHOWING AGGREGATE OF:

- I) CAPITAL UTILISED
- 11) EXPENDITURE
 1955 1964

(IN THOUSAND POUNDS)

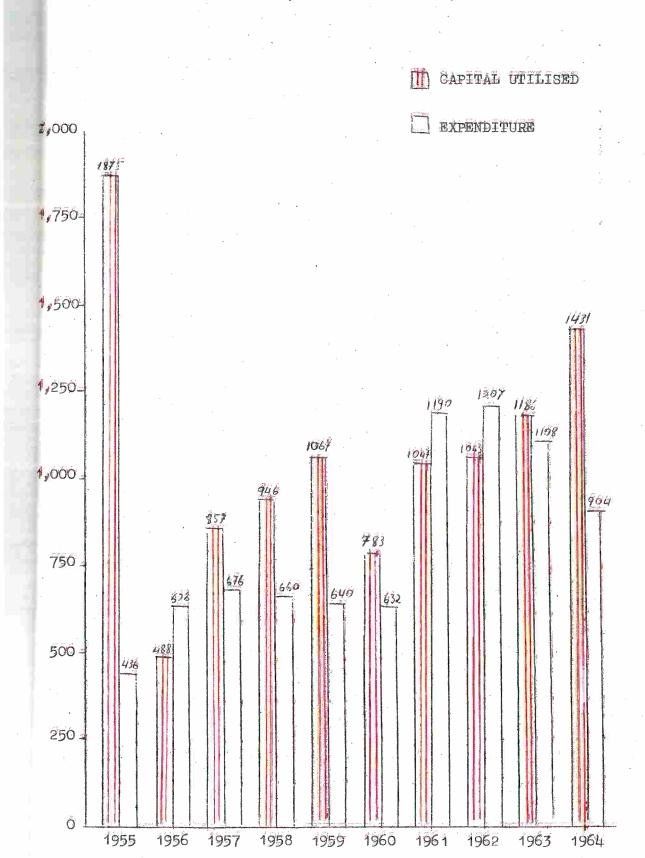
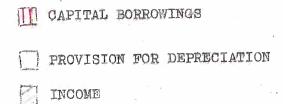


TABLE SHOWING ANALYSIS OF TABLE "A" RE-CAPITAL UTILISED 1955/64

- I) CAPITAL
- II) PROVISION FOR DEPRECIATION
- III) INCOME

(IN THOUSAND POUNDS)



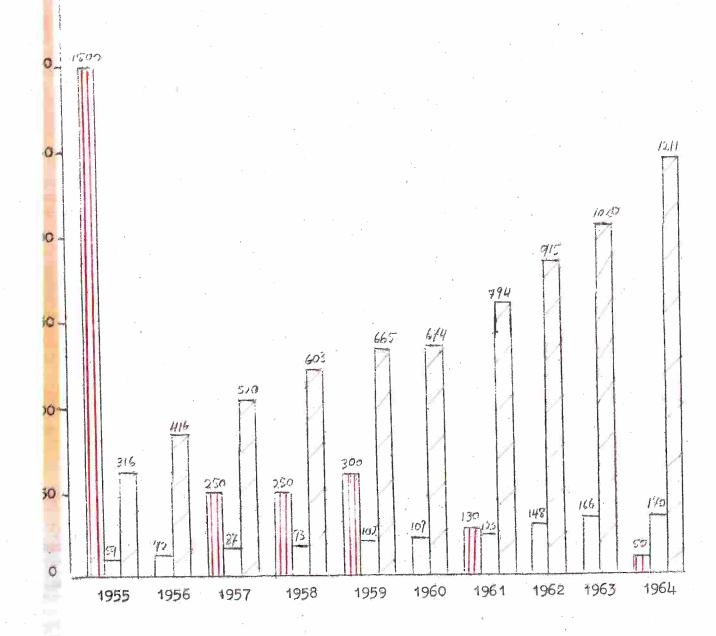


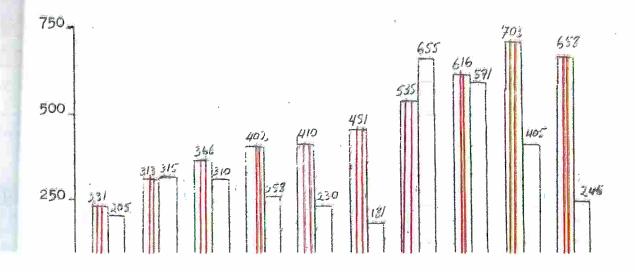
TABLE SHOWING ANALYSIS OF TABLE "A" RE-EXPENDITURE 1955-64

- I) OPERATING COSTS
- II) CAPITAL DEVELOPMENT

(IN THOUSAND POUNDS)

OPERATING COSTS

CAPITAL DEVELOPMENT



STLEY

1. Re-organisation of the Services and Establishment.

The Authority, after careful study, issued a revised Staff
Establishment showing clearly the organisation of the services, their precise
responsibility and the number of personnel required in each service.

Apart from a number of promotions and confirmations of staff indicated hereunder, as a direct result of the above-mentioned re-organisation the following six Senior posts were created and filled from personnel in the pervice of the Authority;

The Accountant
Three Senier Engineers
One Internal Auditor
One Administrative Officer (Engineering).

2. Comparison of Staff Strength for the year 1963-1964.

• • • • • • • • • • • • • • • • • • • •	1963	1964
Administration and Accounts	264	196
Engineering	621	656
Telegraph Operating	153	116
Telephone Operating	173	169
TOT	AL 1,151	1, 137
Monthly Paid	980	969
Weekly Paid	171	168
Note:- Gut of 292 Turks only	22 attended to dut	у 270
15 employees joined th (6 Permanent, 6 T.M.P.) 15
Actual Staff employed		852

Juring the year, 28 Temporary Monthly Paid employees were transferred to personent staff and 146 were promoted to higher grades.

Sixty three employees, mainly telephonists and Technical Frebationers, were recruited on a daily paid basis and continued working throughout the year.

3: Stoff Belations, Joint Committees etc.

The various Management/Union Joint Committees, which are negotiating on staff matters, had eighteen meetings, during the year.

4. Staff Safety and Jelfare.

Safety:

Fifty accidents against 72 of last year were reported as per analysis hereunder:-

Accidents	not necessita	ting	sick	leave	e .	<u>No</u> .
Accidents	necessitating	1-3	days	sick	leave	12
Ű	. a	4-30	İı	, ii	ii	21
) HÉ	ii ,	over	30 de	ays.	a.	6
	•	٠			Total	50

Two employees lost their lives whilst in the service of the Authority and 3 seriously wounded due to causes not connected with the business of the Authority.

All accidents were promptly investigated and the attention of all concerned was drawn with a view to avoiding their repetition. It was emphasized to all concerned that although accidents, due to the nature of the Authority's business, may not be altogether avoided, yet adherence to the

Welfere.

There exists within the Authority a Telfare Fund supported by the voluntary contributions of employees and of the authority; the objects of the fund are the organisation of velfare projects and the rendering of financial assistance to needy cases among the staff.

Due to the continued abnormal situation in the Republic, the problem of accommodating the Engineering Tersonnel, who had to abandon their premises, at Votsia Street, Neapolis, continued to be acute, although ad hoc arrangements had eased somewhat the inevitable congestion of staff at Electra House.

Provident Fund and Pension Fund.

The terms and regulations of the Provident Fund were agreed upon between the Authority and Staff and were ready for circulation by the end of the year under review. The regulations of the Pension Fund were also agreed upon in principle, but its finalisation and circulation was postponed until 1965 pending important actuarial calculations:

Medical Fund.

This Fund is jointly maintained by the Authority and staff. The Fund was in previous years facing difficulties in meeting claims by its members and the Authority in its desire to strengthen the resources of the Fund agreed to double its contributions as from the beginning of the year under review; similar increased contributions were made by the staff.

The Administration of the Fund is carried out by a Committee composed of three members of the staff and a Chairman appointed by the Authority.

The increased contributions to the Fund resulted in aneliorated benefits to members and in wiping out outstanding claims on its resources from

Traching

The Authority continued to show a great interest in the training of its staff.

- (a) The teaching fees and correspondence expenses were reimbursed to all employees who followed approved courses and succeeded in their examinations:
- (b) The Authority undertook the expenses of the following:-
 - 6 Technicians 4 months training on various types of equipment scheduled for use on the Very High Frequency
 Multi-Channel Scheme of the Authority.
 - 2 Technicians Received specialised training for one north in U.K.

 on equipment used for Aeronautical communication

 (Very High Frequency Omni- directional, Radio Range
 Equipment).
 - 2 Technicians were trained for three weeks in Berne on Automatic

 Error Correcting (ARQ) Equipment.
 - 40 Technicians part-time courses at the Technical Institute leading to City and Guilds Examinations.

A number of employees attended Supervisory Courses organised by the Ministry of Labour.

On the job training was given to seventy Technical Probationers and others.

Finally the Joint Training Committee was instructed to study the question of organised training and submit a comprehensive report.

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ACCOUNTS

CYTRUS THE COMMUNIC PLONS LUTTER TOY

AUDIT BEI BEFORT

We have expained the annexed Balance Sheet together with the supporting State ent of Fixed Assets and the annexed Operating and Revenue accounts of the Cyprus Telecommunications authority and have obtained all the information and explinations which, to the best of our knowledge and belief, were necessary for the purposes of our sudit. So for as appears from our examination proper books of account have been kept by the Authority. In our opinion and to the best of our information and according to the explanations given to us the Balance Sheet and Operating and Revenue Accounts, which are in agreement with the books of account, read in conjunction with the Notes specified in the attached Statement, give a true and fair view of the state of the Authority's aff its as at 31st December, 1964 and of the Surplus on Revenue account for the year ended on that date.

HETAXAS, CARISTOFIDES, LOIZIDES

CLETTITLED PUBLIC ACCOUNTANTS (CYPRUS)

"PATHEON" BUILDING, 40 EVAGORAS AVENUE, NICOSIA.

OF THE TEAR ENDED SICT TECHNESS, 1964.

1. These Notes form on integral part of the annual Statement of Accounts prepared in accordance with Section 20 (i) of the Telecommunications Service Low.

2. Capital Barrovings

No provision for the relayment of the Leans from Government of Cyprus or the Redemption of Stock has been made in these Accounts of the basis on which Government Loans and the issues of Stock were made and the whole subject of the authority's Capital Borravings are still under discussion with the Government.

8. Stocks in H ad and in Transit

It has not been racticable to have the Stocks in H.nd as at Sist December, 1964, physically verified:

Complete Inventories, however, of these Stocks amounting to 2/14,072 were prepared from the Authority's Stores Records.

4. Berreci tion on Fixed Assets

Depreciation on Fixed Assets has been previded on the same basis as in the revious year.

5: Americation of Financial Charges

The Financing Charges on Capital Ecrrowings are amortised amountly over the terms of the relative Borrowings. For the year under review the amount of £1,490 has been written off and included in the amount of £150,478 secon in the Revenue account as "Laterest and Financing Charges on Capital Borrowings":

CY RUS TRACEGORAPHICATIONS ATTREMENT MOTES ON THE ACCOUNTS FOR THE YEAR EMDED SICT ESCENER, 1964 (CONTIC)

6. Capital Commitments

Capital Commitments outstanding as at Sist December, 1984, and unted to approximately £151,000 (At Sist December, 1989, £185,000)

7. Contingent Libilities

Contingent Liebilities in respect of claims against the muthority amounted as at 81st December, 1964, to approximately 2525 (At 31st December, 1963, 25,000).

CITALS TELECOM UNICATI AS AUTHORITY

OPERATING ACCOUNT FR. THE YEAR ENDER SIDT DECEMBER, 1964.

	•		
1983			
E		· £	
,	INCOME		•
	Telephene Income:-		
346, 189	Rentals	364, 145	
232,001	Trunk Calls	211,962	
201,800	Local C.11s	213, 106	
44,305	R distelephone Calls	74,368	
2,161	Miscellaneous	1,383	
826,456		865,025	
2,678 823,778	Deduct: Provision for Doubtful Debts	18,942	846,083
	Telegraph Incomes-		
159,950	Telegroms	295,112	.*
3,768	Teleprinter Rentals	7,327	
30,266	Leased Circuits	60,088	
1,966	Miscellaneous Services	2,584	
195,950			365,111
1,019,728			1,211,194
	Reduct:		,
	EXPENDITURE .		
	Staff Costs:-	ť	
861,276	Salaries, Vages, Allowances etc.	755,283	
	Deduct: Allocations to:=		4 **
129, 124	Capital 98,147		•
244, 102	Maintenance and Recoverable Works 225,094		,
373,226		323,241	F
488,050		442,042	
		-	

STATE JUNE 4

CYPRUS TELECOMAUNIC TIONS AUTHORITY REVINUE ACCOUNT FOR THE YEAR ENDED SIGH DECLIERS, 1964.

1963		•	
2		Ø ·	
317,039	Operating Surplus from Operating Account		558,650
,	Add: Other Income:-		
820	Rents	788	
1,348	B nk Interest	2, 391	
435	Profit on Sale of Fixed Assets	305	
2,608			4,084
319,342			557,734
	Deduct:		
141, 176	Interest and Financing Charges on Capital Borrovings (See Note 5)	150,418	
8,697	Other Interest	7,380	* '
586	Chairm n's and Other Members' Travel ing Expenses	500	
166, 238	Depreciation on Fixed Assets (See Note 4)	170,129	
115	Obsolete Stores Tritten off	11,062	
734	Miscellaneous Financial Charges	8,043	
317,546			342,192
2,096	Revenue Surplus for year		215,542
	<u>hđđ</u> :		
82, 337	Balance brought forward from previous year	82,31 0	
82,337	Net Recoveries relating to prior years	29,739 112,049	
2 ₄ 123	Deduct: Not Excenses relating to prior years	24	
20:214			112,049
682,310	Balance carried forward to next Account	V.	£327,591
1.8450 6 - (4.54.5			<u></u>

CYPRUG TELECOMMUTCATIONS AUTHORITY

BALANCE SHEET AS AT 31ST DECEMBER, 1964.

4	2,708,426					1,045,413		9,440		23,153,839
લ્હે			46	100,207	104,113		<i>,</i>			a přesy ho
	FIRE SCHES	Stocks in Hand and in Transit, of	Debtors, Prepayments and Deferred Revenue Expenditure, less	Cash on Short and Medium Term Deposits	Cash of Bonk, in Hand and in Trensit		N.E. Milticdou - CHAIRMAN J.C. Christophides - MEMBER,			
1963	2,688,131	900	166 766		6,342			ental - conceptor		63,308,580
c*8	allow a forman place of a gate	as philipped in house	2,479,914			457,895		,	816,030	63, 153, 839
¢.8	2,279,914	100,000	100, 000	64,304	66,000 327,591		316,305	499,725		
	Lease from Government of Cyprus	Stock 1964/68 Stock 1964/68 3% Telecorrunications (Second Issue)	Stock 1963	RESERVES AND NET REVENUE ACCOUNT	Revenue Reserve Net Revenue Account		Creditors, Acerued Charges and Provisions	Interest due en Capital Borrowings		
£963	228,924	160,690	3,429,914	64,304	66, 000		292, 372	372,674		3,308,580

The Notes on the accounts form on integral part of these accounts.

CYFRUS THE ECOMPUNIC FIONS AUTHORITY

STATEMENT OF FIXED ASSETS S AT 31ST DECEMBER, 1964.

Buring 1964	Degrade Down	50, 178 322, 409	1,058,172 2,150,722	58,870 155,251	50,521 16,635	32,565 34,934	16, 196 1, 105		6,745	11,632	
	Valuation C	372,575	3, 223, 394 1,	224, 221	67,156	67,498	17,301		5,745	11,632	
	ion Dente.	5,773	128,871	19,021	9,304	800	2,086		51	1	
	Depression on the search	(508	•	806	8	1		3	ed a	
As at 1st January, 1964 (See Notes below)	ACCINIONS Lone Jingowaln E.	1, 183	148,971	17,002	-184		1,694		4.474	11,632	
	Value E	326,998	2, 139, 131	156,667	85,848	20, 192	1,557		1,220		
	Agriegate Debreciation	44,400	934,866	49,949	42,002	27,586	24,110		15	1	
200	Cost or Valuetion	371,390	8,073,923	200,616	67,910	64,318	15,631		1,271	ı k	
		Lond and Buildings	Teleghene Exchinges, Subscribers Circuits and Trunk Services	Telegrath and Wireless Deniment	Metor Vehicles and Mechanical Equipment	Furniture, Fixtures, Fittings and Office Benizzent	Loose Totle	W.H.F. Schede Work in Irogressa-	Equi ment	Bullings	

Included in the Sigures of Cost or Valuation and Aggregate Depreciation as at 1st January, 1864, are the original cost less disposals of Fixed Assets taken ever from and depreciation previously provided by Cable and Mireless Limited. These assets were taken over on 1st January, 1955. Notes: 1.

The Scot or Vilustion of Fixed Accets as at 1st Jeansing, 1964, includes at a valuation of \$172,717, certain Fixed Assets purchased in 1961 and 1962 at the cost of \$108,413. CO.